MINUTES of the election of employees' representatives in IFIN-HH

dated today, 17.06.2022

On 17.06.2022 IFIN-HH has a total number of 852 employees, working on an employment contract. For the election of the employees' representatives enrolled a number of 852 employees (43 suspended). 531employees actually voted, according to the list of employees, with the signature of each employee, which forms Annex II to the Minutes and an integral part hereof, complying with the general provision stipulated in the updated Labor Code, which shows that the employees' representatives are elected in the general meeting of the employees, with the vote cast by 50%+1 of the total number of employees.

The election of the employees' representatives will be for the period from June 2022 to June 2024. Out of the total of 852 employees with employment contract, a number of 531 employees cast a vote. Thus, the quorum required for electing the employees' representatives (i.e., 50%+ 1) is reached. Of the 531 votes cast, a number of 8 votes were canceled. Following the voting, the results are as follows:

- 1. CONSTANTIN MIHAI 434 voturi
- 2. TESILEANU OVIDIU 396 voturi.
- 3. SUVAILA NATALIA ANDREEA 370 voturi
- 4. FLOREA NICOLETA-MIHAELA 388 voturi
- 5. GHITA DAN GABRIEL 345 voturi.
- 6. OPREA PETRE-DANIEL 201 voturi.
- 7. ENACHESCU MIHAELA 161 voturi.
- 8. TUTA STELIAN CATALIN 92 voturi.
- 9. GIUBEGA LAVINIA ELENA 85voturi.

Since only one of the candidates has reached the representativeness level (50% + 1 of the votes out of the number of employees) the procedure for designating the employees' representatives in IFIN-HH has failed.

The process of voting the employees' representatives will be resumed at a later date and in accordance with the revised regulation, both of which will be brought to your attention as soon as

possible. The nominal centralized results of the voting process are included in the annex I which is attached to the Minutes. The Minutes is posted at the institute's notice boards, published on the web page www.nipne.ro and sent via e-mail.

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CONGTANTIN SIMONA DUC-MUSTACIOSU COSMIN Z